

# Expand your skills and knowledge base

Are you a human resources professional specializing in pay and leave looking to refresh or develop your skills or knowledge base? Then check out some of the great resources that LinkedIn Learning has to offer!



#### COURSE

#### HUMAN RESOURCES: COMPENSATION AND BENEFITS

**DURATION: 1.5 HOURS** 

HR expert Wayne Cascio addresses management, policy, and legal issues in developing pay structures, incentive plans, and benefit offerings.



#### **DURATION: 1.5 HOURS**

HR consultant Catherine Mattice outlines some considerations of the HR professional, such as balancing the needs of employees with the interests of the organization. She outlines core HR responsibilities: staffing, training, documentation, compensation and benefits, performance reviews, job descriptions, compliance with state and federal regulations, and more.



#### COURSE

### HUMAN RESOURCES: PAYROLL

#### **DURATION: 0.75 HOURS**

In this introductory course, join HR consultant and instructor Gabriella Parente-Neubert as she shows you how to set up and administer payroll, covering some of the most common topics, from fundamental entitlements all the way to employer compliance.



#### COURSE

## CHALLENGING GENDER PAY INEQUITY IN THE WORKPLACE

#### **DURATION: 0.5 HOURS**

Looking for strategies to combat pay inequities in the workplace? In this course, instructor Gabriella Parente gives you an overview of why gender pay equity is so business critical—not just for your organization, but for organizations all over the world.



#### COURSE

#### HUMAN RESOURCES: CREATING AN EMPLOYEE HANDBOOK

#### **DURATION: 0.5 HOURS**

In this course, join veteran attorney Don Phin as he discusses the legal reasons to have a handbook, the cultural aspects of this important document, and how to share your finished handbook with employees. Don goes over a variety of key topics, including codes of conduct, at-will employment and other disclaimers, leave management policies, preventing sexual harassment and other employment claims, and using the handbook to reflect your company culture.